



What type of Leader am I?

We start with three vital questions.

1. How do I lead now?

2. What kind of leader do I aspire to be?



What do I need to do to be an effective leader?

Other relevant support I can provide for you

- If you want to know how other legal business owners address their leadership challenges then my third book: **Business Skills? Don't be daft I am lawyer!** [link] provides you with their stories. Additionally, in **Section 5 Chapter 5.3** there are more in-depth exercises for you to hone yours; and best practices in leading change.
- Examining your personal brand qualities, can really help give you a sense of who you are as a leader. If you have not completed my exercise [link to qualities] on this, you should give it a try! For more information on what a personal brand is see my blog [link]
- The power of insight for a **leader** is extremely valuable. Have you tried a psychometric assessment? There are many different types of psychometric tests and all provide you with information that you can use to understand and strengthen your leadership skills. I recommend the MiRo Assessment Psychometric System as it has a specific leadership report which shows which one of 16 leadership styles is your preferred one. This really allows greater customisation of the leadership training and coaching. This in turn speeds up the personal effectiveness of my clients as it allows them to focus on performing better using their strengths.
<https://www.yorkshirecoursesforlawyers.co.uk/miro/>



Here are examples of leaders who have taken the MiRo test:

Ann *'my leadership approach is **Instructor** style in the Energising category (yellow)! So, my natural style, amongst other things, is that I am an eloquent and outgoing leader.*

Jodie Hill Founder and Managing Partner Thrive Law *'my leadership approach is **Animator** style. So, my natural style, amongst other things, is that I am always in motion and passionate about my mission'*

Noreen Khan Founder and Managing Partner Kaiser Solicitors *'my leadership approach is **Sage** style. This means my leadership is rational and determined with a clear vision of the future'.*

- Fast track your leadership skills and/or increase your personal impact as a leader by investing in my one-to-one leadership programmes.
https://www.yorkshirecoursesforlawyers.co.uk/essential_leadership_training/ or contact me: ann@yorkshirecoursesforlawyers.co.uk for a no obligation chat about tailored leadership coaching. This programme focuses on improving your personal confidence, communication and impact as well as understanding the purpose and function of leadership for your organisation. It has the *option* of gaining insights into your leadership style by using the MiRo psychometric test mentioned above.

Contact me on 07921540039 for a no obligation chat about your leadership needs.

Ann Page Business Author, Trainer and coach to the legal profession

Ann Page, a Top 100 lawyer of the year (2003) has had a successful in-house 28-year career, working mainly in the financial sector. She switched from being a business lawyer in industry to a non-practising solicitor who teaches and coaches on business subjects in 2003. Since then, Ann has trained nearly 7000 lawyers on business skills including leadership, management and interpersonal skills. Ann has always been active in various professional committees and currently she is Treasurer of the Yorkshire Sole Practitioner's Group, a member of the Professional Speaking Association, Professional Speaking Academy and Leeds Law Society.